



March 6, 2017

Dear Valued Ibis Tek Customer:

This letter is to address the March 3<sup>rd</sup> press release by the Department of Justice related to the former owners of Ibis Tek (the “Company”) overcharging on pricing for HMMWV vehicles (“Humvees”) for the Department of Defense. Here are the facts:

- In February 2017, the Company was purchased by a group of independent investors, including Rockwood Equity Partners.
- The Department of Defense determined that no suspension debarment action of the Company was warranted.
- The Department of Justice stated, “Ibis Tek itself was not charged with any violations.”
- The former owners resigned effective January 1, 2017 and a new ownership team took control of the Company effective as of that date.
- The information reported related to a specific program. These indictments are directed solely to the former owners and other third party individuals and do not reflect on the Company’s compliance policies and practices today.
- The Company’s new ownership and senior management team are experienced in Department of Defense activities. The Company is led by the new CEO Vince Nardy. Previously, Mr. Nardy ran Hunter Defense Technologies (HDT) from 2001 to 2011, a period in which the company experienced substantial growth and developed a pristine reputation as a ‘best in class’ defense contractor. In addition, the Company has hired Phillip Won as CFO who also worked at HDT with Mr. Nardy.
- The Company is finalizing the formation of a Board of Directors comprised of industry experts and retired U.S. Army Lieutenant General Joseph Yakovac.

Finally, the Company remains fully operational. Our leadership team along with our 250 dedicated employees move forward on our mission to proudly serve the warfighter, all those in uniform and all of our government customers.

Sincerely,

Vince Nardy  
President and Chief Executive Officer